



1515 Pacific Ave, Los Angeles, CA 90291, United States
3868683442 · email@email.com

Leanne Lennox, Amazon Area Manager

Passionate, Cornell University Certified Sales Manager, seeking an Amazon Area Manager position with Capital Hearth.

Past management experience includes leading the customer outreach team at Hubert Shoe and on-boarding four employees at Trent Landscaping. As volunteer recruiter for local Habitat for Humanity chapter, increased recruitment 34%.

Details

Driving license _____ Full Place of birth _____ San Antonio

Employment History

Area Manager at Amazon, Menlo Park

January 2018 — July 2021

Responsible for the management of up to 350 permanent and seasonal employees during high volume peak times to routinely maximize productivity, safety, and quality goals in multiple departments.

- Leader and participant in several Kaizen events that resulted in a reduction in safety incidents and savings of up to \$362,000 a year in both unload and pick operations.
- Developed a quality auditing program that decreased customer returns defects by 38%
- Launched customer returns and outbound operations (Pick, Pack, Ship) in a new fulfillment center. Participated in systems testing, process development, 5S employment, and associate training.
- Trained and mentored 21 team members into leadership positions.
- Developed and delivered several leadership developmental courses to all levels of management.

Amazon Area Manager at Amazon Distribution Head Quarters, New Port Richey

January 2012 — November 2017

Managed the performance of team members, including coaching, recognition, disciplinary action, and performance evaluations.

- Conducted both individual and group meetings with area team members regularly to establish goals, review performance, and provide organized communications.
- Partnered with the Regional Manager to provide vision and leadership that resulted in exceptional performance of the area's team members and businesses.
- Developed and managed strategies to achieve goals.
- Conducted monthly store audits and utilized audits in performance management.
- Recruited, developed, and retained a high-performing, empowered team.
- Managed the unit's Operating and Capital budget.

Education

CSCP, Certified Supply Chain Professional, APICS, Tempe, AZ

July 2021 — July 2021

Associates Degree in Logistics Administration, Jefferson Community and Technical College, Chicago

January 2019 — December 2020

Course Curriculum

- Supply Chain Strategy
- Sales and Operations Planning
- Quality Management
- Project Management
- Leadership and Business Acumen
- Systems Capability and Technology
- Risk and Compliance

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Skills

- Project-based Logistics
- Vendor Management
- Lean Management
- Process Improvement
- Supply Chain Solutions

Courses

Certified in Production and Inventory Management (CPIM) at APICS, Milwaukee

July 2021 — July 2021

Lean Six Sigma Green Belt Certification at American Association for Quality (ASQ), Louisville,

July 2020 — August 2020

Achievements

- Reorganized the warehouse inventory system making the process 52% less cumbersome than before.
- Implemented advanced quality control procedures resulting in a 82% decrease in product returns and complaints.
- Introduced a new space-saving technique eliminating the requirements of acquiring 33% more space for new products.
- Trained 61 warehouse workers over a period of 12 months, now deployed at 5 different warehouses within the state.
- Devised a zero-error method of automatically creating shipment paperwork, by connecting the database to the order picking systems.

Hobbies

Swimming, Painting, Drama

Languages

Dutch; Flemish Native speaker

Spanish; Castilian Native speaker

Finnish Very good command